



Centre for Perioperative Care

Director for the Centre for Perioperative Care (CPOC) Person Specification

| Educational Requirements/Qualifications |
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| Full registration with the General Medical Council (without restrictions or warnings) |
| Recognised affiliation with the Royal College of Anaesthetists (RCoA) eg member of the RCoA |
| Evidence of relevant research within recent peer reviewed publications (Desirable) |
| Management Qualification (Desirable) |
| Masters or PhD in a relevant discipline (Desirable) |
| Experience |
| Holder of a substantive post in a relevant clinical specialty |
| Skilled and effective senior clinical leader who is recognised as such by clinical colleagues |
| Experience of leading management of change to clinical services |
| Experience of delivering service improvement within perioperative care at regional and national level |
| Proven experience to lead, motivate, inspire and support a multi-professional team and be able to work effectively and sensitively within it |
| Experience of developing clinical practice guidelines or similar documents |
| Track record of delivering complex projects to time, cost and quality |
| Skills and Knowledge |
| Understanding of the national context and policy issues for the development and delivery of perioperative care |
| Familiar with DoH and NHSE (+ devolved nations) management and funding structures and knowledge of how to promote change within this context |
| Familiar with methods of developing quality assurance, quality improvement and evidence-based clinical practice and/or public health practice |
| Ability to engage in consultative work with external stakeholders |
| Excellent written and verbal communication skills |



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Personal Attributes

Ability to work flexibly (with approval of local support) and independently under pressure and within deadlines

Excellent interpersonal skills in dealing with clinicians, other healthcare workers, managers, College staff and patient and public representatives

Ability to respond to changing agendas and priorities

Comfortable with dealing with complex issues and direction setting

Organisational Commitment

Must have support of employing Trust/Healthcare Board

How to Apply

Applicants should submit a CV, a supporting statement about their suitability for the role. This must include contact details (daytime telephone and email address).

At CPOC, diversity, equality and inclusion is an integral part of our culture so it is important to us that this is reflected in everything that we do. We welcome applications from all individuals irrespective of age, race, gender identity, sexual orientation, ethnicity, religion or belief, disability, or parental/caring responsibilities to ensure we actively embrace an inclusive and representative culture that encourages, supports and celebrates our differences.

Closing date: 22 May 2025

Interview: 25 June 2025 (Ideally in-person in London, but remote option available).

Commence role: September 2025 following hand over period