



Centre for Perioperative Care

Clinical Director for the Centre for Perioperative Care (CPOC) Person Specification

Educational Requirements/Qualifications
Full registration with the General Medical Council (without restrictions or warnings)
Recognised affiliation with the Royal College of Anaesthetists (RCoA) eg member of the RCoA
Evidence of relevant research within recent peer reviewed publications (Desirable)
Management Qualification (Desirable)
Masters or PhD in a relevant discipline (Desirable)
Experience
Holder of a substantive post in a relevant clinical specialty
Skilled and effective senior clinical leader who is recognised as such by clinical colleagues
Experience of leading management of change to clinical services
Experience of delivering service improvement within perioperative care at regional and national level
Proven experience to lead, motivate, inspire and support a multi-professional team and be able to work effectively and sensitively within it
Experience of developing clinical practice guidelines or similar documents
Track record of delivering complex projects to time, cost and quality
Skills and Knowledge
Understanding of the national context and policy issues for the development and delivery of perioperative care
Familiar with DoH and NHSE (+ devolved nations) management and funding structures and knowledge of how to promote change within this context
Familiar with methods of developing quality assurance, quality improvement and evidence-based clinical practice and/or public health practice
Ability to engage in consultative work with external stakeholders
Excellent written and verbal communication skills



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Personal Attributes

Ability to work flexibly (with approval of local support) and independently under pressure and within deadlines

Excellent interpersonal skills in dealing with clinicians, other healthcare workers, managers, College staff and patient and public representatives

Ability to respond to changing agendas and priorities

Comfortable with dealing with complex issues and direction setting

Organisational Commitment

Must have support of employing Trust/Healthcare Board