

MEETING OF COUNCIL

Minutes of the Teams Meeting held on 8 March 2023

Members attending:

Dr Fiona Donald, President
Dr Russell Perkins, Vice President
Dr Helgi Johannsson, Vice President
Professor Mike Grocott
Dr Chris Carey
Dr Claire Shannon
Dr Claire Mallinson
Dr Felicity Plaat
Dr Sarah Ramsay
Dr Mike Swart
Dr Sri Gummaraju
Professor Jonathan Thompson
Dr Ashwini Keshkamat
Dr Ramai Santhirapala
Dr Toni Brunning
Dr Ros Bacon
Dr Sarah Thornton

Dr Rashmi Rebello
Professor Andrew Smith
Dr Sunil Kumar
Dr Lorraine De Gray
Dr Daniele Bryden
Dr Matthew Davies
Professor Dave Lambert
Dr Simon Maguire
Dr Matthew Tuck
Dr Giovanna Kossakowska
Dr Dave Selwyn
Dr Abrie Theron
Dr Daphne Varveris
Mrs Pauline Elliott
Dr Roger Sharpe
Colonel James Ralph

In attendance: Mr Jonathan Bröün, Ms Sharon Drake, Mr Mark Blaney, Mr Graham Blair, Mr Russell Ampofo, Mr Jonathan Whale.

Apologies for absence:

Dr Marie Nixon, Dr William Donaldson, Dr Elisa Bertoja, Dr Satya Francis Dr Sandeep Lakhani, and Ms Judith Tidnam

Ceremonial – New Council Members

The recently elected Council members: Dr Chris Taylor and Dr Catherine Bernard were admitted to Council.

The President thanked Dr William Harrop-Griffiths and Dr Sarah Muldoon, who recently demitted, for their outstanding contributions on Council.

1. Regional Adviser Anaesthesia (RAA)

Dr Martin Feast – South Yorkshire

Dr Feast, an obstetric anaesthetist based in Sheffield, gave an overview of the region of South Yorkshire, which is part of the wider Yorkshire and Humber schools of anaesthesia. Three distinct rotations are based in South, East and West Yorkshire, with the main rotation in South Yorkshire based around Sheffield, with the teaching hospital split across two different sites. Paediatric anaesthesia is provided at Sheffield Children's Hospital, with district general hospitals spread out further within the region. The region has 48% of less than full time (LTFT) trainees. Training also supports the Medical Training Initiative (MTI), clinical fellows and training for anaesthesia associates (AAs). To date East Yorkshire has been a difficult area to fill, with the region and long commutes cited as a problem, however this has now eased with rotations being fully staffed across the region.

Difficulties include, problems appointing College Tutors, with neither time nor money being forthcoming and more senior consultants not applying for the posts. A local shortage of cardiac anaesthetists, which could affect future training. Dr Feast indicated that several senior anaesthetists within hospitals and the region have indicated that they are leaving the College because they do not feel they gain much from membership.

Dr Oliver Rose – Southeast London

Dr Rose a consultant intensivist and anaesthetist based at Lewisham Hospital, Greenwich is the RAA for Southeast London. The large programme consists of over 150 posts between two hospital teaching trusts; Guy's and St. Thomas and Kings College hospital, deliver subspecialty units of training also within several District General Hospitals (DGH) and the Queen Victoria Hospital in Kent Surrey and Sussex (KSS) deanery.

46% of trainees, are working LTFT, with trusts having to recruit a larger number of clinical fellows to fill rota gaps. Trainees recently indicated problems in understanding the 2021 curriculum, citing difficulties with the transition, and noted recent improvements following issues surrounding Health Education England (HEE) on interview and examinations. Concerns were also raised regarding regional training days, with an improvement following Training Programme Directors (TPDs) allocated via HEE rather than rotational TPDs. Work continues improving the structure to support training around nonclinical domains, with the GPC learning hub and roll out in South London via HEE. The College Tutors recently asked for clarity on how much time should be allocated to training in Intensive Care Medicine (ICM) and whether this includes or excludes night-time or weekend ICM cover.

Dr Rose thanked the College for support given, and Dr Chris Carey thanked both RAAs for taking on their roles, for their support and work during this time.

2. Council Minutes

The minutes of the meeting held on 13 December were circulated:

MOTION Agreed: Council approved the minutes of the 13 December as a true and accurate record with the following corrections.

- Page 5 - **Membership, Media and Development (MMD) Board**
Dr Ramai Santhirapala noted some corrections to the figures as noted under MMD Board. Dr Santhirapala will contact Jonathan Whale to update these changes.
- Page 6 – **Lead Regional Adviser Anaesthesia (RAA) for the RCoA**
Dr Bryden recommended that Dr Maguire contacts the Lead RA for ICM as this will support further discussions on training capacity and where posts are being placed. It was agreed that this sentence should be changed to read:
Dr Bryden put Dr Maguire in contact with Dr Andrew Sharman the Lead RA for ICM as this will support further discussions on training capacity and where posts are being placed.

The minutes of the Extraordinary Council meeting held on 8 February 2023

Motion Approved: Council approved the minutes of the Extraordinary Meeting held on 8 February 2023 as a true and accurate record. The President informed Council that the Privy Council and the King approved the changes to the governance, which enables us to function under the new governance system.

3. President's Update

The following deaths were reported:

Dr J Manners, Dr Amber Young, Dr Melville Milne, Dr Mike Smith, Dr Hugh James and Dr Ralph Vaughn. Council held a minute's silence.

The President noted the following items:

- The Advisory Committee on Clinical Impact Awards (ACCIA) launched the National Clinical Impact Awards (NCIA) on 3 March, with changes to this year's scheme. Dr Jonathan Thompson and Dr Andrew Smith, Clinical Leads, will provide support during the round and details are currently available on the College website.
- Following the success in securing additional ST4 posts, the President met recently with Will Quince, Minister of State in the Department for Health and Social Care, and Steve Brine, Chair of the Health and Social Care Select Committee to make the case for further increases. The discussion included the need to recruit and retain more anaesthetists and the urgent need to reform pension taxation.
- The President outlined the list of dates for forthcoming College events for Council's attention.
- Following recent discussion at President's Meeting it was highlighted that The AoMRC are putting together a document describing problems in Acute Care, led by the Royal College of Emergency Medicine (RCEM), of which Council and NELA will be contributing to.

Logsdail Case

Dr Russell Perkins noted that the short life working group has now been disbanded and the Safe Anaesthesia Liaison Group (SALG) will oversee completion of the work on the Logsdail case.

Dr Perkins noted several recent high profile cases: the death of a 30 year old woman who had an undetected oesophageal intubation, following complications after dialysis, and the case of a child who died from a misplaced endotracheal tube. The College did not endorse or support the Project for Universal Management of Airways (PUMA) guidelines but in light of ongoing cases the College should consider our strategy for preventing undetected oesophageal intubation.

Council agreed that Clinical Quality and Research (CQR) review the current PUMA guidelines and co-write an opinion piece. There will be a drive to continue communication as widely as possible about undetected oesophageal intubation, via the Bulletin, in podcasts, via media platforms, and promotion at key future events. There was further recommendation to raise as an agenda item at a future meeting with the Patient Safety Commissioner.

ACTION: SD to raise as an agenda item at the next meeting with the Patient Safety Commissioner.

4. CEO Update

RCoA National Honours (NH) Committee – Revised Terms of Reference (ToR)

Council reviewed an updated version of the National Honours Committee ToR following their request for changes in September 2022. The NH committee accepted the changes and agreed to be proactive in seeking nominations from wider membership and from core groups, to ensure equality, diversity, and inclusivity (EDI) going forward. The committee also discussed further widening participation in the membership of the committee, taking into consideration that requirements of individuals on this committee are quite specific.

Following discussion Council accepted the current ToR as an improvement on the 2013 version, however, agreed that further discussion and progress was needed in ensuring EDI within future composition of the group. There was suggestion that this could be part of the ongoing governance review, to include standardising and aligning ToRs across the College, to ensure basic standards of openness and commitment to EDI principles are included.

ACTION: JB to discuss further with the Chair of the National Honours Committee.

5. Update from the Faculties

Dr Bryden, Dean of the Faculty of Intensive Care Medicine (FICM), provided a verbal update to note that:

- FICM welcomes announcement of its work together with the Association and RCoA as a core participant in the Covid Inquiry.
- The Board meeting on 11 January focussed on the engagement strategy and planning work for 2023, with engagement of members and the wider community on the new College announcement.
- The 'Small and Specialist Units' committee is now chaired by Dr Jack Parry Jones and will review the definition of smaller intensive care units. It is also paying particular attention to issues highlighted in cardiac intensive care units and how to support cardiac anaesthesia services with intensivists.
- FICM released a statement on the recent GMC report on tackling disparities in medical education and its actions. Future work will also focus on protected characteristics in clinical leadership roles in intensive care medicine.
- The regular FICM safety bulletin will shortly undergo a presentation change and will focus on short, sharp messages, similar to the Midnight Law series highlighting law and ethics problems.
- Work has now started on the third edition of the Guidelines for the Provision of Intensive Care Services (GPICS) with the recent appointment of section editors.

Dr Lorraine De Gray, Dean of the Faculty of Pain Medicine (FPM), provided a written update report for Council to review.

6. Other Updates

Wellbeing Task and Finish Group

Dr Santhirapala gave an overview of the work to date to note that in February 2022 trustees approved the establishment of a short life Workforce Wellbeing Task and Finish Group to make recommendations as to what priorities and deliverables should be, culminating in a report for the Board of Trustees' consideration, which was approved in Feb 2023. The report included a mapping exercise of existing work

both internal and external and proposed potential new areas of work as determined by the group's findings with costings. Convened in June 2022, the group has met three times. The key work has included: refining the RCoA's existing internal wellbeing activities and ensuring there was minimal duplication with existing and future planned external work and resources, by working with other organisations, including the GMC, Association of Anaesthetists (AoA) and FICM. An important outcome from the working group has been a commitment to work more closely together to maximise each other's workforce wellbeing work for the benefit of the specialty. The BoT approved four areas of work to include:

- Revision of RCoA Wellbeing Webpages, which will be supported by MMD.
- Establishment of a Wellbeing Lead in hospital departments, which is now confirmed, with wider promotion taking place shortly.
- Wider promotion and dissemination of the Guidelines for the Provision of Anaesthetic Services (GPAS): Good Department Chapter using RCoA communication channels and ACSA as a vehicle for delivery.
- RCoA Advisory Appointment Committees (AACs) and Job Approvals

Council was supportive of the work, and there was support for building a future network of wellbeing leads and to link the work with other networks. There was also the suggestion that wellbeing be a component of the ACSA process. Dr Lorraine Gray suggested that the FPM be included in any future work.

Assisted Dying

Following the presentation by Dr David Bogod, Chair of the Ethics committee in November 2022, Council discussed their position on the subject and whether the College should run a member survey. At the request of Council, a small working group consisting of staff, two Council members, representation from the Devolved Nations and AoA was formed to act in an advisory capacity. The group agreed to focus on a possible member survey, building on the approach taken by other organisations, most notably the British Medical Association (BMA) and The Royal College of Surgeons (RCS). Ms Sharon Drake agreed to provide further update at April Council.

ACTION: SD to provide an update on Assisted Dying at April Council.

Training and Recruitment update

Dr Chris Carey provided an update to note that:

- The Anaesthetics National Recruitment Office (ANRO), part of West Midlands deanery, had erroneously invited several candidates to CT1 interviews, despite them not having secured a high enough score in the short listing process to have an interview. Investigation revealed issues around culture and governance within the team. HEE has assigned a National Speciality Recruitment manager to oversee issues and provide support. A review will take place and will have College representation from Dr Caroline Evans, chair of the Recruitment Committee, Dr Helgi Johannsson, VP and Dr Giovanna Kossakowska, AiT representative on Council.
- A webinar on ST4 recruitment had taken place and attracted 500 delegates. It had generated a lot of interest and questions on recruitment and flexibility in training. A further webinar will be planned shortly.
- A flexibility guidance statement had been released, to highlight three specific areas:
 - counting prior learning before appointment to a training programme, up to one year can be recognised.
 - bringing forward a CCT date, which will offer a three month reduction of a CCT date with the support from the school where people have met learning outcomes at a faster rate.
 - specific guidance on less than full time training.
- ETE welcomed an approach from a study group in London, interested in undertaking research on stress and performance in the Primary OSCE examination. The work would link with the ongoing work on the examinations review. More information is needed on governance and the specifics of the research.
- The GMC had released additional data on training outcomes related to ethnicity, and Dr Sarah Thornton will run a workshop to highlight this information at the next College Tutors meeting.
- Data released on overall training outcomes over the last 12 years, highlighted the difference between outcomes pre pandemic and the summer of 2020, it noted a huge reduction in unsuccessful outcomes, following the pandemic.
- A survey had been conducted on parallel training programmes across the UK, to establish a formal approach on how the programmes are recognised.
- ETE agreed to stand down non-urgent business in light of the forthcoming junior doctors' industrial action.

Council discussed the current situation with the Certificate of Eligibility for Specialist Register (CESR) process, to note that the GMC is undertaking a review on the Specialty Specific Guidance (SSG) to ensure EDI compliance and references. Feedback from the Regional Advisers indicated that the CESR programmes were positive in ensuring quality. Members of Council agreed that the College should ensure involvement so that they have a say in processes.

Examinations update

Dr Roger Sharpe provided an update to note that:

- The internal and external examinations reviews are now published, a recent listening event took place after the internal review, which highlighted both positive and negative views. Concerns were raised by the FICM examiners, in particular.
- The recent publication of the external examinations review did not generate large amounts of debate on social media.
- The EDAG group terms of reference and membership will shortly be agreed and reviewed every six months.
- An advert has been agreed for the external educationalist who will advise to this group. There are ongoing discussions about an external chair for the group.
- Discussions are taking place with the General Medical Council (GMC) on the final stages of negotiation and approval for the change of moving from multiple true false to all single best answers in both parts of the primary and final written examinations.
- There is a requirement to update the GMC on the review process at the end of March 2023.
- ETE discussed the possibility of increased involvement and attendance of examiners at Dips day in September 2023, to include senior leads of the primary and finals exams, and examiners who are about to retire.

Faculty of Anaesthesia Associates (AAs) Development Project

Dr Clare Shannon gave an update to note that:

- The Faculty financial model continues to be developed and plans will be presented to the Finance and Resources Board (F&RB) before going to May BoT.
- There are discussions on how the Faculty will relate to Council and the BoT's governance arrangements. Discussions will also take place with the President of AoA and Sarah Massey in how the faculty will relate with the organisation going forward.
- The next Founding Board meeting will take place on 3 May.
- The Communications and Engagement strategy was presented to the Founding Board in January 2023, with the key objectives and the statement of intent being approved by the Board.
- The Board engaged in Health Education England (HEE) AA information events in Jan and March. Dr Shannon is scheduled to present at the next events in March and September 2023.
- Work is being undertaken to build resources and materials for communications engagement which will probably be published and rolled out in May. Membership events and 'Let's Talk' events are scheduled shortly to engage with members.
- A significant piece of work in communications and engagement is continuing in the lead up to the development of the Faculty and in terms of general engagement with membership before the Annual General Meeting (AGM).
- A draft copy of the guidance document will shortly be available to share internally for feedback, with a final version scheduled to publish in May 2023.
- The Department of Health and Social Care (DHSC) developed and launched consultation on legislation for AA and Physician Associates (PAs) regulation, which will act as a template for regulatory changes for all healthcare professionals in the future. The Founding Board are going to meet with the Royal College of Physicians (RCP) to develop a response.
- The AA examination continues to be developed ready for a possible roll out in 2025, the GMC will be responsible for its delivery, and it will consist of written knowledge test and Work Placed Based Assessments. A content map was recently circulated for consultation, comment, and feedback.
- HEE funded another 189 AA students for the year 2023/24, which is under the proposed number of 250.

Council was generally supportive of the work on AAs. The difference in career structure between AAs and Advanced Critical Care Practitioners (ACCPs) was highlighted. Areas of concern were around training capacity and whether it was appropriate to take on training of AAs within departments. Dr Varveris noted that some members of the Scottish Board had expressed concerns on the development of this group, as there was no clear picture on how this would work in Scotland without a clear framework.

Getting It Right First Time (GIRFT) and NHSE perioperative Care Plans

Dr Mike Swart, GIRFT perioperative medicine clinical lead, gave an update to note that:

- GIRFT recently conducted a trial accreditation of eight surgical hubs
- A £1.5bn investment fund to develop more hubs will be used to create 42 more hubs and 16 expansions to existing hubs in the future.

Dr Swart will provide a more detailed report for the April Council.

Dr Selwyn noted the differences between this accreditation process, the ACSA programme and Care Quality Commission (CQC) process for accreditation. Discussions on aligning processes for accreditation and including parts of the ACSA process are ongoing.

The President wrote recently to Dr Mary Stocker, anaesthetist in Torbay to ask her to make a presentation at a future Council on the work of the surgical hubs with reference to anaesthetic involvement.

7. Report from the Association

Dr Matthew Davies provided a written report to highlight key areas of work,

- He thanked Council and the College for collaboration on areas of work including: The Fatigue group and the Assisted Dying group.
- The Association's work on wellbeing gathered data from safer travel to work survey which will be published soon, information is also being fed into hospital build team.
- Work continues reviewing the GMC regulation document for Anaesthesia Associates and further discussions continue before a response will be made.
- The hybrid Winter Scientific Meeting took place on 12 and 13 January, in London, with more than 1000 attendees, split face to face and virtually.
- A proposed topic for the joint RCoA and AoA Council meeting scheduled for 14 April, will focus on 'How to Recognise Excellence in Anaesthesia'.
- A 'Women in Anaesthesia' webinar is due to take place on 8 March.

8. Boards and Reports

Education, Training and Examinations Board (ETE)

The Chair's summary and minutes of a meeting held on 24 January were circulated, Dr Chris Carey provided an update to note that:

- Funding for 70 new high specialty training posts for 2023 in England have been confirmed. Most will be recruited in the August ST4 recruitment round, with a few expected to be held until February 2024.
- ETE will review the number of posts for Higher Specialist Training (HST) programmes and make enquiries going forward.
- Dr Carey thanked Felicity Platt for joining ETE to discuss the follow up to the Kirkup Report into maternity services. It is proposed to provide a representative for the working party, with training experience, to contribute to further work.
- Further work is required to investigate filling posts for LTFT, and discussions are taking place with Andy Whallet on flexibility in recruitment for training programmes.

Clinical Quality and Research Board (CQRB)

The Chair's summary and minutes of a meeting held on 8 February were circulated, Dr Claire Shannon provided an update to note that:

- The research team will be launching a consultation for NAP8 on what topics within the area of regional anaesthesia should be looked at. It will also ask respondents to highlight other areas that they would like the College to audit.
- CQRB will be making the recommendation to the Finance and Resources Board to support recruitment of the Clinical Quality Advisor role, to replace Dr Nixon whose term ends in July 2023. Dr Shannon thanked Dr Nixon for her contribution in her role.
- The RCoA webpage under "Fitter Better Sooner" will be updated shortly to include management of anxiety before surgery resources.
- The eighth patient [National Emergency Laparotomy Audit \(NELA\) report](#) published on the 9 February 2023, outlined the results, conclusions and recommendations from the audit.

Patient and Public Involvement (PPI) strategy

For information, Council reviewed the College's published [Patient and Public Involvement \(PPI\) strategy](#) for the period 2023-2027. It describes the plans and activities over the next four years.

Devolved Nation Board addendum to “COPEs” – the RCoA policy on [Co-Authorship, Partnership, Endorsement and Support](#)

Council was notified that an addendum to the College's COPEs process has been developed for the devolved nations Boards, to allow them to review and endorse or support guidance that has a strategic benefit to that devolved nation exclusively. This is available on the [College's website](#).

Membership, Media and Development (MMD) Board

The Chair's summary and minutes of a meeting held on 13 December 2022 were circulated, Dr Ramai Santhirapala provided an update noting that:

- The Board discussed how they cost events which are benchmarked against staff time and resources. The Board of Trustees approved events costing in February 2023.
- The digital bulletin has been well received with the first released in October 2022 receiving over 17,960 views and the second edition in January 2023 receiving 28,280 views.
- Communications continue to be busy dealing with both planned and reactive comms.
- Dr Sarah Thornton presented the most successful podcast to date on Formula one which had 1000 views within the first week.
- The International Women's Day podcast was released on 8 March. Dr Santhirapala thanked Dr Fiona Donald and Dr Ashwini Keshkamat for their participation.
- Media mentions include Sunday Times, Health and Safety Guidance (HSG), British Medical Journal (BMJ) and the British Broadcasting Corporation (BBC) News.
- Recent media interviews include Professor Mike Grocott for BBC Radio Solent, Dr Fiona Donald for Radio Four, and Dr Giovanna Kossakowska for Radio Four.
- Dr Santhirapala noted that work continues opening up the work of the College and hopes the bulletin is representative of that going forward.
- Dr Santhirapala welcomed Dr Toni Brunning as new Vice Chair to the MMD Board.

The President thanked Ms Frances Bright, Associate Director of Marketing and Communications, for her support and work on College communications.

Revising the Temporary Examinations Eligibility (TEE) policy

Council reviewed a paper to propose that the current Temporary Exam Eligibility (TEE), which enables overseas candidates to sit the Primary FRCA exam, is removed and replaced with a suitable membership category such as “International Affiliate”. This membership category would need to be revised to allow for the sitting of FRCA examinations but in discussion with the Head of Membership, it is the most appropriate category for these candidates.

A membership category for international anaesthetists who wish to sit an exam will provide several benefits which include:

- Enabling candidates to be better prepared for the exams by providing them with access to exam preparation resources, which will in turn help to address the low pass rate seen in this group.
- It supports inclusivity and equity among exam candidates. It will help to reduce the potential for bias created by the identification of these candidates through a prefixed membership number beginning with “T”. It will increase numbers of international members and help grow an international market for FRCA examinations.

Motion Approved: Council approved the ETE Board's recommendation that the governance changes to Temporary Exam Eligibility (TEE) be presented to the Board of Trustees at the next meeting for ratification.

Devolved Nations Scottish Board

Dr Daphne Varveris updated Council to note that:

- The Board thanked Ms Sharon Drake and the team for updating and adapting the COPEs process for Scotland.
- The Board will review the value based health and social care for Scotland paper raised by the CMO, to check it reaches College standards and offers better values to the population.
- Work continues with the Academy on lack of engagement relating to plans to reduce waiting lists post COVID. The CMO has organised a meeting with Colleges in May 2023.

Welsh Board

Dr Theron updated Council to note that:

- Eight new health board representatives have been elected to the Board. There remain two vacancies within the Hywel Dda Health Board and an SAS representative.

- The next Welsh Board meeting will take place on 29 March.

The President thanked Dr Theron for his support as Chair of the Board and Council member during the last six years as he demits from his post.

Centre for Perioperative Care (CPOC) Board

The Chair's summary and minutes of a meeting held on 19 January were circulated, Dr Dave Selwyn provided an update noting that:

- Following the future funding meetings of 2022, the CPOC Chair Professor Alderson has met with CPOC Board partners individually to discuss engagement, future funding and working well together to advance perioperative care.
- The fellowship post to provide clinical support and knowledge to the development and delivery of the [CPOC strategy](#) is still out to advert and will close on 19 March.
- the Worshipful Society of Apothecaries recently awarded the Farr Medal to Dr Jugdeep Dhesi.
- Council reviewed the final copy of the approved Strategy for the Centre for Perioperative Care 2023 – 2026.

BJA & RCoA Liaison Group meeting

Professor Dave Lambert provided a verbal update to note that:

- A deal has been reached between the College and the BJA for provision of the journals. Dr Lambert thanked Mr Jonathan Bruun for his support in organising this.
- The Liaison group will focus on collaborating more effectively to deploy the resources available.

Nominations Committee

Dr Claire Shannon highlighted that the minutes of the May 2022 Nominations Board noted that nominations for the 2022 Macintosh Professor came via the National Institute of Academic Anaesthesia (NIAA) Board in the Autumn and approval was sought by email. The following names were approved by the committee for the Macintosh Professor Award:

- **Dr Andrew Conway Morris, Proposed lecture**
"Addressing the challenges of pneumonia in the intensive care unit".
- **Dr Thomas G Smith, Proposed lecture:**
"Anaesthetists and aerospace medicine in a new era of human spaceflight"

Motion Approved Council ratified the nominations for the 2022 MacIntosh Professor Award.

Clinical Leaders in Anaesthesia Network (CLAN) –

The President provided a verbal update on behalf of Dr Lakhani to note that:

- Feedback from the November CLAN meeting was very positive.
- There has been one resignation from the CLAN Executive Committee, an advert for a replacement will be sent in April.
- The next meeting will take place on 23rd March with an agenda being finalised shortly.

Lead Regional Adviser Anaesthesia (RAA) for the RCoA

Dr Simon Maguire provided an update on the current work of the group to highlight that:

- The next Clinical Leads meeting will take place on 23 March.
- There continues discussion on support and guidance for CESR trainees, with a suggestion to hold a College webinar on CESR programmes and how they fit in around the various regions.
- Dual trainees, close to their CCT date recently expressed concern, in difficulties completing the old curriculum. Dr Carey noted that trainees who are on LTFT, or who have had statutory leave are in a position to extend their CCT on the old curriculum for a period of time. Dr Maguire agreed to discuss this offline with Dr Carey and Mr Ampofo.

9. Other business

New Associate Fellows, Members and Associate Members

Council received a list of new members to Council for December 2022 to February 2023.

CCTs CESR(CP)s for Council

A list of recommendations of members made to the GMC for approval was circulated. This noted that CCTs/CESR (CP)s have been awarded to those who have satisfactorily completed the full period of higher specialist training in Anaesthesia, or Anaesthesia with Intensive Care Medicine or Pre-Hospital Emergency Medicine in December 2022 and January 2023.

Current College Consultations

Council reviewed the list of current consultations.

Regional Advisers Anaesthesia

The following changes were noted:

- **Kent, Surrey, Sussex**
Dr Alison Chalmers as Deputy Regional Adviser for KSS (SUSSEX).
- **West of Scotland**
Dr Shashi Timalapur to succeed Dr Kevin Walker as Deputy Regional Adviser Anaesthesia for West of Scotland.

10. Any Other Business

Reward and Recognition Scheme

It is policy for Council to commend a member of RCoA staff who has served 20 years or more. Council commended Ms Alison Clarke, Financial Accountant, for serving 20 years at the RCoA, she joined the College in 2002 and is the third longest serving member of staff. She started as a membership administrator and moved into the Finance department in 2007. Ms Clarke is currently responsible for payroll, pension, and various tax matters. She was responsible for the operational implementation of the second pension scheme approved by the BoT in 2022. Mr Mark Blaney thanked Ms Clarke for her loyal contribution and service to the College during the last 20 years.

Industrial Action and the Military

Colonel James Ralph notified Council that both junior and consultant body staff of the military are not allowed to take industrial action and must hold a neutral stance. During the strikes junior staff will come to work in their normal manner and must maintain neutrality. Military staff must take annual leave as planned and should not take on any additional work, any significant requests must go through the Defence Deanery. Guidance for military staff can be found via the Regional Anaesthetic Advisory Group and the British Medical Association (BMA) recently issued details via the Forces committee.

END OF MEETING