

Quality Network Regional Leads

To help the RCoA meet the aims of its vision and strategy, the RCoA has developed a Quality Network. The aim of the network is to share and spread best practice, reduce duplication and support college members undertaking improvement work.

There are up to two Regional Lead's for each school of anaesthesia who will take an overview of what is going on in their region. These individuals form an important group for network development, and thus will form a pivotal role developing quality improvement in the specialty.

The Regional Leads can link anaesthetic departments in their area who might not be aware they are undertaking similar or complementary improvement work. They may also be able to help departments in their region share work on college initiatives like ACSA, PQIP or NELA.

	Roles and Responsibilities
Educational and professional qualifications and roles	<ul style="list-style-type: none"> • Fellow of the Royal College of Anaesthetists • Holder of substantive NHS post, as consultant or SAS grade • Evidence of continuing professional development • Quality Improvement or measurement methodologies qualification (D)
Knowledge	<ul style="list-style-type: none"> • In depth knowledge of patient safety and quality improvement • Extensive knowledge of the patient safety agenda • Knowledge of local health environment • Knowledge of and experience in using a range of change and improvement models (D) • An understanding of the new curriculum requirements in patient safety and QI
Experience	<ul style="list-style-type: none"> • Experience of working with other clinicians in supporting evidence-based practice • Hands on experience of leading on quality/safety change processes relating to improvement or innovation • Evidence of working collaboratively and influencing people from a wide range of professional backgrounds (including clinicians and patients) and being effective across organisational boundaries • Experience of patient/user involvement initiatives • Experience of service redesign, change management, service improvement and modernisation techniques (D)
Skills/Abilities	<ul style="list-style-type: none"> • Effective leadership, organisational and people management skills • Excellent organisational, time management and prioritisation skills • Excellent interpersonal, teambuilding and communication skills (both written and verbal) • Excellent communication skills with an ability to promote discussion and agreement • Ability to play a key role in network development • Committed team worker

Values and Behaviours	<ul style="list-style-type: none">• Promotes high standards to consistently improve patient outcomes• Consistently puts patients at the heart of decision making• Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others• Values diversity and difference, operates with integrity and openness• Actively develops themselves and others• Demonstrable commitment to partnership working (D)
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*(D)=Desirable criteria