

Leadership and Management: Working well in teams and making an impact



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Date: 16 November 2022

Venue: RCoA, in-person

Registration: £260

The RCoA Leadership and Management series covers a spectrum of topics designed specifically for Anaesthetists that are senior trainees and consultants. The workshops are a balance of plenary sessions, group work and exercises with emphasis on real life issues, open discussions, up-to-date information and will provide time for one-to-one discussions. Each is designed to encourage and facilitate participation and give an insight into personal strengths, development needs and the skills necessary to lead in today's NHS.

At the end of this course, participants will:

Be equipped with a range of tools and techniques that can help you to improve your team's effectiveness

- Have had time to consider the key issues that affect your team's ability to function at its very best and identified what role you might play in enabling the team to address those issues
- Explore the particular challenges that come with working across disciplines and how they might be handled constructively
- Have identified a few key actions that you can take on your return to work that will improve team working and your role within the team.

Working well in teams and making an impact

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09.00-09.15 REGISTRATION AND REFRESHMENTS

09.15-10.15 Introduction and welcome

Session 1:

10.15-10.45 Case scenarios on team working

10.45-11.00 REFRESHMENTS

Session 2:

11.00-11.30 Team working in action

Session 3:

11.30-12.15 Three ways of thinking about team effectiveness

12.15-13.00 LUNCH

Session 4:

13.00-13.10 The challenges of multi-disciplinary team working in healthcare

Session 5:

13.10-13.40 Leadership and impact on team issues
Optional modules:

- Encouraging full engagement, creativity, and innovation in teams
- Creating a culture that sensitively handles conflict and difference

Dealing productively with low morale and how to develop resilience

13.40-14.25 Discussion Group – option 1

14.25-14.40 REFRESHMENTS

14.40-15.25 Discussion Group – option 2

15.25-15.50 Plenary feedback

Session 6:

15.50-16.15 Reflection and action planning

CLOSE