

# Leadership and Management: Leading and Managing Change

21 October 2022



**Venue:** RCoA

**Clinical Content Leads:** **Ms Sally Baines:** OD and Leadership Facilitator

**Dr Ronan Fenton:** Consultant Anaesthetist, Mid Essex Hospitals NHS Trust

**Dr Angela Tilleth:** Consultant Paediatrician, East Suffolk and North East Essex

Trust

This course will equip you with knowledge and skills you need in order to effect change successfully in your organisation.

By the end of the session, you will have:

- understood the range of ways in which individuals approach and handle both personal and organisational change
- have the tools and techniques needed for planning and managing change project
- developed your own personal plan for bringing about a desired change in your workplace.

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## Programme – Leading and Managing Change

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**09:00–09.30 REGISTRATION AND REFRESHMENTS**

09.30–09.50 Welcome and Introduction

09.50–10.35 **Case studies in Change**  
Articulating the change you want to make and understanding the context in which you will be making it

**10.45–10.50 REFRESHMENTS**

10.50–12.15 **Developing a strategy for change:**  
Getting key players on board

**12.15 – 12.45 LUNCH**

12.45 – 14.00 **Dealing constructively with difficulties**

**14.00 - 14.15 REFRESHMENTS**

14.15– 15.40 **Developing a business case**

15.40 – 16.10 **Personal planning**  
Key steps you are now going to take to either progress a change already underway or you would like to initiate

**16.10 CLOSE**