

Leadership and Management: Leading and Managing Change

16 October 2020



Venue: RCoA

Clinical Content Leads: **Dr Monica Baird:** Deputy Medical Director, North Bristol NHS Trust
Sally Baines: OD and Leadership Facilitator

This course will equip you with knowledge and skills you need in order to effect change successfully in your organisation.

By the end of the session, you will have:

- understood the range of ways in which individuals approach and handle both personal and organisational change
- have the tools and techniques needed for planning and managing change project
- developed your own personal plan for bringing about a desired change in your workplace

The RCoA Leadership and Management Series covers a spectrum of topics designed specifically for anaesthetists that are senior trainees, SAS doctors and consultants. The workshops are a balance of plenary sessions, group work and exercises with emphasis on real life issues, open discussions, up-to-date information and will provide time for one-to-one discussions.

BOOK NOW >

Programme – Leading and Managing Change

16 October 2020

09:30–09.45 REGISTRATION AND REFRESHMENTS

09.45–10.00 Welcome and Introduction

10.00–10.45 Case studies in Change

Articulating the change you want to make and understanding the context in which you will be making it

10.45–11.00 REFRESHMENTS

11.00–12.15 **Developing a strategy for change:**
Getting key players on board

12.15 – 12.45 LUNCH

12.45 – 14.00 Dealing constructively with difficulties

14.00 - 14.15 REFRESHMENTS

14.15– 15.40 Developing a business case

15.40 – 16.10 Personal planning

Key steps you are now going to take to either progress a change already underway or you would like to initiate

16.10 CLOSE