

## PERSON SPECIFICATION - FRCA EXAMINER

PROFESSIONAL REQUIREMENTS	Application and Selection	Examinership
<b>Essential</b>		
Fellow by examination, Fellow ad eundem or Fellow by election	√	√
Substantive Consultant/SAS grade Anaesthetist in the NHS	√	√
In good standing with the College	√	√
Holds full registration, without limitation, with the GMC	√	√
In active clinical practice in the NHS	√	√*
Able to commit at least 12 days per academic year or part time equivalent and have the support of the Trust to achieve this. Less than full time (LTFT) and flexible working options available.	√	√
Has the expectation of completing no less than 6 years and no more than 12 years as an examiner	√	
<b>Desirable</b>		
Able to demonstrate a special interest relevant to the balance of expertise required	√	
PROFESSIONAL/TECHNICAL AND OCCUPATIONAL TRAINING	Application and Selection	Examinership
<b>Essential</b>		
Demonstrates commitment to ongoing assessment, training and development as an examiner/trainer	√	√
Attendance at equality and diversity training	√	√**
Participates in revalidation, including annual appraisal in current post, and adherence to CPD requirements	√	√

<b>Desirable</b>		
Will have visited a Primary or Final FRCA examination within the last five years. At the time of being shortlisted (by the February following the recruitment round)	√	
Able to demonstrate the involvement in written and electronic publications that are of particular relevance to training/education and basic sciences of anaesthesia	√	
<b>EXPERIENCE</b>	<b>Application and Selection</b>	<b>Examinership</b>
<b>Essential</b>		
At least three years-experience as a substantive consultant/SAS grade in the NHS. <i>It should be noted; it is often the case that applicants will need to have five years or more experience as a substantive consultant/SAS grade in order to demonstrate the necessary experience and commitment to education and training of trainees</i>	√	
Active involvement and commitment to the education and training of anaesthetic trainees	√	√
<b>Desirable</b>		
Has held or holds an official anaesthetic trainer post such as CT, RA or involvement in the organisation and delivery of a regional exam course.	√	
<b>SKILLS AND KNOWLEDGE</b>	<b>Application and Selection</b>	<b>Examinership</b>
<b>Essential</b>		
Excellent written and verbal communications skills	√	√
IT Literate (must be able to use MS Word, Excel, SharePoint)	√	√
Proven team player who sets and achieves high standards	√	√
<b>Essential</b>		
Demonstrates high professional standards as a trainer and/or examiner	√	√
Fully up to date with the requirements and practices of anaesthesia	√	√



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Demonstrates courtesy, fairness and non-discrimination towards all trainees/candidates and fellow doctors/examiners	√	√
Demonstrates an understanding of the level of knowledge, skills and attitudes required of a candidate to pass FRCA examination components	√	√
<b>PERSONAL ATTRIBUTES</b>	<b>Application and Selection</b>	<b>Examinership</b>
<b>Essential</b>		
Highly self-motivated	√	√
Meticulous attention to detail	√	√
Ability to form excellent working relationships at all levels	√	√
Able to handle challenging people and situations with discretion, tact and diplomacy	√	√
Friendly and consultative attitude	√	√
Willingness to contribute to wider aims of training and assessment	√	√
<p><b>*Examiners who retire whilst in tenure they may continue as an examiner to the end of the academic year in which they retire.</b></p> <p><b>**On application equality and diversity training must have been carried out within the last 3 years. On acceptance of examinership, examiners are expected to undertake equality and diversity training specific to examinations on an annual basis (this is arrange by the College).</b></p>		